

SUMMER UPDATE

August 2009

The President's Message

Membership dues for the 2009-2010 academic year are \$777.00. NEA dues have increased to \$162.00 annually and PSEA dues have increased to \$415.00 annually. Annual dues for the AIUEA dues remain at \$200.

As the Executive Committee begins the second year of our two-year term, we remain committed to supporting our members and ensuring that the Collective Bargaining Agreement is obligatory. As president, I dutifully recognize the team that makes me more than I was expected to be:

- Vice President Suzanne Brannagan and Vice President Denise F. Croyle
- Secretary Darlene Lengel
- Treasurer Sherry Jacoby
- Membership and PACE Chair Erin Lantz
- Grievance Chair Chickie Donovan
- Communications Chair, Newsletter Editor Melissa Randolph
- Communications Chair, Webmaster Craig Gunn
- Historian Rich Viggiano
- Past President Wayne Proctor

Be sure to visit our award winning website for timely information: www.aiuea.com.

Have you checked your Professional Development hours? It is our personal responsibility to monitor our obligations for Act 48.

The Executive Committee and Representative Committee are closely monitoring the status of the state budget. As we go to press with this newsletter, your leadership continues to support the statewide efforts of PSEA to ensure that monies are available to ensure the power of a great education.

Your activity on this issue may be requested. Additionally, Darlene Lengel continues to monitor the status of statewide healthcare.

Congratulations to Newsletter Editor Melissa Randolph and Webmaster Craig Gunn for creating awarding winning communication tools! Under their tutelage, our newsletter and website have been nominated again this year for internal communications awards.

Seven members of the AIUEA attended the annual Gettysburg Leadership Conference in July. This five-day leadership conference is the archetypal opportunity to be immersed in unionism and member advocacy. Each of our participants was awarded a scholarship by PSEA meaning that all expenses, with the exception of travel, were paid by our state

organization. Attending this year were VR Campbell, Suzanne Brannagan, Darlene Lengel, Craig Gunn, Betsy Dalton, Mary Brushaber, and Jan Pressman.

Congratulations to PSEA for organizing the very first cyber school in the commonwealth: the AIU's PALO – PA Online Learners! The AIUEA has met with representatives from the new Association and will continue to support the neophyte organization.

We are specialistwe stay with the child relentlessly.

Cordially,
VR Campbell

A Warm Welcome

The AIUEA Executive Committee would like to welcome Dr. Linda Hippert, Executive Director of the AIU. We are looking forward to collaborating together to ensure the best educational opportunities for our student population.

Check Your Paycheck

With the movement of all staff on the salary schedule on September 15th, please ensure that you are receiving appropriate compensation for your good work. Calculate your annual salary by multiplying your gross (Regular Teach on your pay stub) times 24; then compare the amount to your salary step.

Graduate School

Please refer to Section 71 (page 34) of your contract for graduate school information. If you have any questions or concerns, please contact an Association officer.

Important To Remember:

1. The classes you choose must be considered graduate at the collegiate level.
2. Complete the pre-approval form prior to beginning your classes for the semester.
3. You may not take more than 18 credits in one calendar year.
4. Send in all paperwork within 60 days of the completion of the semester.
5. Make copies of everything you send into HR.

Employment Assistance Program

EAP Solutions is your Employee & Family Assistance Program. Their services are varied: family and relationship issues, career challenges, child care and elder care concerns, alcohol and drug concerns, financial concerns, etc. The service is available 24 hours a day @ 1.800.647.3327 or www.eapsolutions.com.

Approved by your Association and the AIU, EAP Solutions' services are confidential and at no cost to the employee. Your EAP offers resources to make your life easier!

Sick Days

Section 28 of our contract states that employees may elect to use up to five sick days per school year for family related needs. It is suggested that you place the word “family” in the comment box online. Currently, there is no avenue to insert the word “family” when you use the phone system.

The Work Week

The work week shall not exceed 37 hours. The chart below explains the schedule breakdown.

Lunch	2.5 hours per week
Prep time	5 hours per week (300 minutes)
Administration of the Program	2 hours per week (Monday -Thursday)
Instructional Time (Travel time will come out of your instructional time)	27.5 hours per week

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Representative Council

Representative Council is a group of AIUEA members who meet once a month in order to share member concerns. The meetings are held at the Waterfront Eat’n Park on the third Tuesday of every month. Dinner is provided. Joining Rep Council is a great way to become involved in our Association. Every AIUEA member is welcome.

Contact Information

President, Victoria Rice Campbell, 412-417-1748
VP/Chief Negotiator, Denise Croyle, 412-596-2194
Or, contact us by e-mail: www.aiuea.com

PSEA Corner

The PSEA website www.psea.org provides helpful tips for classroom management. When you enter the website click on the teaching and learning link on the left hand side. The sixth topic listed under teaching and learning is classroom management.